Attachment 43

Key Personnel Qualifications

1. PROGRAM MANAGER (ES OR TXS, AS APPLICABLE)

Program Manager (ES): Maintains overall programmatic (cost, schedule, performance) responsibility for the execution of the contract and the delivery of IT services.

- a. Bachelor's degree from an accredited college or university
- b. Specialized experience with ten (10) years of acquisition, contracts or program management experience with the Department of the Defense programs with a minimum of five (5) years of experience in ACAT I/II Acquisitions, including at least two (2) of the last five (5) with Information Technology program management as it relates to Navy and Marine Corp Enterprise Services Requirements in PWS sections 3 and 4.

Program Manager (TXS): Maintains overall programmatic (cost, schedule, performance) responsibility for the execution of the contract and the delivery of IT services.

- a. Bachelor's degree from an accredited college or university
- b. Specialized experience with seven (7) years of acquisition, contracts or program management experience with the Department of the Defense programs with a minimum of three (3) years of experience in ACAT I/II Acquisitions, including at least two (2) of the last five (5) with Information Technology program management as it relates to Navy and Marine Corp Transport Services Requirements in PWS sections 3 and 4.
- 2. Chief Engineer: Manages all engineering-related processes and projects while in the engineering phase. Manages a team of IT Engineers with expertise in areas such as Information Assurance, Network Infrastructure, Client Engineering, Access Control, and Software.
- a. Bachelor's degree from an accredited college or university in Engineering, Science or Information Technology.
- b. Specialized experience with ten (10) years of technical experience with implementation of Information Technology Networks including network infrastructure, information assurance engineering, access control and client services, with a minimum of three (3) years of experience in a senior leadership engineering position.
- 3. Chief Architect: Develops strategic roadmaps for IT services and provides technical oversight to ensure developed solutions satisfy customer and business requirements.
- a. Bachelor's degree from an accredited college or university in Engineering, Science or Information Technology.
- b. Specialized experience with ten (10) years of technical experience with design of Information Technology Networks, with a minimum of two (2) years of experience developing DoDAF architecture products (or equivalent commercial products).

- 4. Transition Manager: Manages the transition of IT service delivery from on service providers to another.
 - a. Bachelor's degree from an accredited college or university.
- b. Specialized experience with five (5) years of technical experience in Information Technology Networks, with experience as a Manager or Deputy Manager of a successful transition for a large complex network.
- 5. Operations Manager (ES Only): Manages all operations-related processes; responsible for the operation of the network to meet defined service levels; service owner for all network operations (NetOps) IT services and solutions.
 - a. Bachelor's degree from an accredited college or university.
- b. Specialized experience with five (5) years of management experience performing in accordance with the Information Technology Service Model (ITSM), with three (3) years experience as an Operations Manager.
- 6. Network Operations Center Manager (ES Only): Manages and oversees day-to-day operations of the global network; responsible for providing the electronic dashboard (near real-time common operational picture) to the Navy and Marine Corps network operations authorities.
- a. Bachelor's degree from an accredited college or university in Engineering, Science or Information Technology.
- b. Specialized experience with five (5) years of technical experience in Information Technology Networks, with a minimum of two (2) years of experience managing a Network Operations Center of representative size and complexity.
- 7. Security Operations Center Manager (ES Only): Manages and oversees day-to-day security operations of the global network; responsible for overall computer network defense and for providing the Navy and Marine Corps computer network defense service providers with the IA COP.
- a. Bachelor's degree from an accredited college or university in Engineering, Science or Information Technology.
- b. Specialized experience with five (5) years of technical experience in Information Technology Security, with a minimum of two (2) years of experience managing a Security Operations Center of representative size and complexity.
- 8. Service Delivery Manager: Manages all service delivery-related processes and the delivery of projects from engineering to operation; service owner for all end user and customer-facing IT services and solutions; ensures end-to-end delivery of services based on Government defined ITSM processes is consistent with industry best practice.
 - a. Bachelor's degree from an accredited college or university.
- b. Specialized experience with five (5) years of management experience performing in accordance with the Information Technology Service Model (ITSM), with three (3) years experience as an ITSM delivery manager.
- 9. Field Service Delivery Manager: Manages teams delivering services to sites and customers; responsible for site-specific incidents and problems.
 - a. Bachelor's degree from an accredited college or university.

- b. Specialized experience with five (5) years of management experience with the Information Technology Service Model, with three (3) years experience as a Field Service Delivery Manager.
- 10. Security Manager: Manages all security-related processes; responsible for the overall security of the network; service owner for all information assurance-related IT services and solutions.
- a. Bachelor's degree from an accredited college or university in Engineering, Science or Information Technology.
- b. Specialized experience with five (5) years of Information Technology security experience with three (3) years experience in a lead position for Department of Defense network security implementation.
 - c. Qualified IAW DoD 8570 at the IAM Level 3
- d. Familiar with DoD certification and accreditation processes and DoD and/or Navy classified spillage procedures.
 - e. Experience securing classified networks (i.e. SIPRNET).
- 11. Knowledge Manager: Manages all process related to data, information, and knowledge; responsible for maintaining document repository for all processes, solutions, and services delivered under the contract.
 - a. Bachelor's degree from an accredited college or university.
- b. Specialized experience with five (5) years of Knowledge Management experience with three (3) years experience in a Knowledge Management leadership position.
- 12. Performance and Quality Manager: Responsible for programmatic quality and performance management as well as Service Level Management of all delivered IT services.
 - a. Bachelor's degree from an accredited college or university.
- b. Specialized experience with five (5) years of Performance and Quality Management experience with three (3) years experience in a lead position for Performance and Quality Management.
- c. Experience performing Quality Management (PWS 3.2.)1 and NGEN Performance Management (PWS 3.2.2) functions.
- 13. Asset and Configuration Management Manager: Responsible for the Configuration Management and Asset Management for all assets within the respective segment, based on Government-defined ITSM processes and consistent with industry best practice.
- a. Bachelor's degree from an accredited college or university in Engineering, Science or Information Technology.
- b. Specialized experience with five (4) years of Configuration Management experience with one (1) of Asset Management experience with three (3) years experience in a lead position for IT Configuration Management.
 - 14. Contracts Manager: Single point of contact for Government PCO for all contract-related actions.
 - a. Bachelor's degree from an accredited college or university.

b. Specialized experience with five (5) years of acquisition/contracts management experience with the Department of the Defense, with a minimum of three (3) years of experience managing an ACAT I/II contract.